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**YUKON CHAMBER OF MINES
President's Message**

THE YUKON CHAMBER OF MINES is proud to present another edition of our annual mining directory, a valuable resource and required reading for those working in the Yukon's mining industry. We hope you find this edition of the directory useful as we go forward into what is an unprecedented 2020.

It was a big year for Yukon hardrock mining in 2019. Victoria Gold Corp.'s Eagle Gold Mine poured its first gold in September, becoming the largest ever operating gold mine in the territory, while Pembridge's Minto Mine reopened after being put into care and maintenance in the fall of 2018. We're hopeful that 2020 will see success for companies working in the Yukon, moving exploration and mining projects further into the development stage.

In 2019, the Yukon Chamber of Mines continued building bridges and strengthening partnerships across multiple levels of government. We unveiled our Yukon First Nation Engagement and Consultation Guidebook, an online tool to help industry engage Yukon First Nations in a respectful and effective way. The first of its kind in Canada.

We will continue creating an environment of collaboration and mutually beneficial coexistence in the coming years by increasing communication and support between community, government, and industry. Working together, we will create economic growth for our industry, as well as the Yukon.

Due to the COVID-19 crisis, 2020 has had a challenging start for people, and the Yukon's mining industry is no exception. We are a resourceful industry, however, and we will adapt, moving forward even stronger. The issues we face are not easy. But we are confident that the Yukon's mining sector will successfully emerge from the pandemic. In the meantime, we continue advocating with governments, ensuring the industry gets the necessary resources and support to adapt to COVID-19. Mining will be the economic driver that takes the Yukon out of the pandemic.

On behalf of the board of directors and staff at the Yukon Chamber of Mines, I would like to thank each company, organization, and individual for your membership. Your support ensures industry has a voice at the table with policy and decision makers at the community, territorial, and federal levels. The Yukon Chamber of Mines will continue working for you to represent Yukon's modern, responsible mining industry.

Sincerely,

Ed Peart
President
Yukon Chamber of Mines

REPRESENTING THE TERRITORY

Update from the Yukon Chamber of Mines



EVERY YEAR WE DISTRIBUTE 12,000 copies of the *Yukon Mining and Exploration Directory* across Canada. We're proud to share stories of new technology, innovation, and progressive partnerships within the Yukon mining industry. The directory is a testament to the growth of our industry, as well as the Chamber organization. As our

industry continues growing, so does our directory, with more enriched content and new companies listed every year.

In 2019, Yukon's mineral exploration and deposit expenditures totaled \$129.2 million, a decrease from the previous year's \$186.1 million, and this coming field season is shrouded by a cloud of uncertainty as we see the COVID-19 pandemic slow activity around the globe. On the production side, Victoria Gold Corporation (TSX-V: VIT) is continuing its Eagle Gold Mine operations in the Mayo region, and Minto Mine, located north of Carmacks, owned by Pembridge Resources (LSE: PERE), continues its production of copper concentrate.

Last year was a significant year for the Yukon Chamber of Mines. We focused our advocacy efforts on land access and regulatory affairs. Over the course of the year, we met numerous times with Yukon and First Nation government officials. Together, we will continue working on issues of mutual interest, including

improvements to Yukon's assessment and permitting regimes. We are the industry on the front lines of reconciliation. Miners are on the doorstep of every Yukon First Nations' traditional territory, and it is incumbent upon us to work collaboratively and respectfully to make Yukon the most successful and progressive jurisdiction to mine in the world.

All of us at the Yukon Chamber of Mines would like to take this opportunity to thank our members, volunteers, and sister organizations as well as the many others for their support as we continue building on Yukon's competitive advantages and reputation as a progressive jurisdiction endowed with significant world-class deposits.

Sincerely,

Samson Hartland
Executive Director
Yukon Chamber of Mines

We are in it together

The COVID-19 pandemic has significantly affected the mining industry both globally and locally. As Yukoners, we continue to lean on our strong relationships with our mining industry, communities and First Nations to see us through these extraordinary times.

Yukon's mining industry was deemed an essential service when Yukon's State of Emergency regarding COVID-19 was declared. This is because our mines help to ensure the global continuity of supply of critical metals as well as supporting supply chains in Canada.

We are working with industry to help them continue to employ workers and produce their goods. We recognize the hard work industry is doing to protect Yukoners from the spread of COVID-19, including adapting their operations to protect workers, Yukoners and nearby communities. Industry has responded quickly and mining operations of all sizes have adopted new safety measures to allow them to keep producing essential metals to help keep Yukon's economy active.

Our government is supporting the mining industry by granting relief from annual assessment work to ensure that those miners who are unable or chose not to travel into and within Yukon will not be negatively affected. Earlier this year we cut Yukon's small business tax rate to zero. Additionally, we announced fixed-cost grants for Yukon businesses impacted by the current realities. We continue to work with our stakeholders and applicants to adapt while maintaining efficient processes, authorizations and permitting.

The Government of Yukon continues to identify needs, supports and preventative measures to reduce the risks to Yukoners during the COVID-19 pandemic. As we work to ease restrictions and move towards recovery, we will continue to share information and engage with Yukon's mining sector.

While COVID-19 has disrupted social and economic conditions around the world, Yukon remains focused on supporting a thriving mining industry. From our strong government-to-government relationships with First Nations and our world-class mineral deposits, to our strategic investments in resource infrastructure and clean energy and competitive regulatory regime, Yukon is a leading jurisdiction for mining.

Now and into the future, Yukon is an outstanding place to invest and do business.



Honourable Ranj Pillai
Minister of Energy,
Mines and Resources



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YUKON CHAMBER OF MINES Board of Directors

ED PEART – PRESIDENT

Ed Peart was born in Yellowknife, N.W.T., and moved to the Yukon in 2002. He's currently the manager of charter, fixed-based operator, and corporate services at Air North and has experience in aviation related to the mining industry. Prior to Air North, Peart was the director of ground operations with Alkan Air, where he was responsible for managing the ramp, dispatch, and reception teams in Whitehorse while supporting operations at the company's other bases.

Peart was part of the Yukon Chamber of Mines' Geoscience organizing committee from 2014–2016. Peart has been the president of the Yukon Convention Bureau and is the vice-president of the Dawson City Chamber of Commerce.

Peart is a Canadian Armed Forces Reserve officer in the Cadet Instructors Cadre and has been for over 15 years.

MIKE BURKE – PAST PRESIDENT

Mike Burke is a Yukon-based consulting geologist and was the chief geologist for Golden Predator Mining Corp from 2011 to 2017. Prior to joining Golden Predator, Burke spent more

than 20 years at the Government of Yukon, where his duties included liaising with prospectors and mining and exploration companies, visiting active exploration sites, writing the annual "Yukon Mining, Development, and Exploration Overview," and presenting information on the Yukon to investment bankers, financial institutions, and mining analysts around the world.

In 1983, Burke began his career in the mineral exploration and mining industry in B.C. and the Yukon. He was part of the exploration team who discovered the Sa Dena Hes lead-zinc mine and the Ketz River Gold Mine in the Yukon. Burke worked at the Ketz River Gold Mine—from exploration through to mine development, production, and closure—as the mine geologist before joining the Yukon Geological Survey, in 1990.

Burke holds a bachelor's of science degree in geology from the University of British Columbia. He is a professional geologist with the Association of Professional Engineers and Geoscientists of British Columbia and a member of the Society of Economic Geologists. Burke is also a member of the Yukon College Board of Governors, the Advisory Committee

for the Centre for Northern Innovation in Mining at Yukon College, and the Technical Advisory Committee for the Yukon Geological Survey.

LORALEE JOHNSTONE – DIRECTOR

Loralee Johnstone is director of permitting and sustainability for Coeur Silvertip and responsible for all permitting as well as First Nations, government, and community relations.

The Silvertip mine is located in B.C., but the majority of access and financial impacts are in the Yukon. Johnstone has more than 20 years of experience working with fish and wildlife, environment, mining lands, and the Yukon Environmental and Socio-economic Assessment Board (YESAB) and has served as a member of the YESAB and Yukon Water boards.

Johnstone brings a well-rounded view and permitting expertise to the board and is proud to support the Yukon Chamber of Mines in advancing the mining industry in the most responsible way possible.

GRANT ALLAN – DIRECTOR

Grant Allan is a prospector focused on placer mining. He became a board member in 2018 and is the

current president of the Yukon Prospectors Association (YPA).

As president of the YPA, Allan is familiar with the layers of government that influence the industry. He strives to hold the government accountable and advocates for a regulatory environment that encourages responsible exploration, mine development, and land-use planning in the Yukon. Allan is a member of the Klondike Placer Miners Association, the Yukon Chamber of Mines, and the YPA.

ALLAN NIXON – DIRECTOR

Allan Nixon is vice-president of external affairs for BMC Minerals (No. 1) Ltd. He is a lifelong northerner and has lived in the Yukon for more than 30 years. Prior to joining BMC Minerals, Nixon was president of The Borealis Group, a strategic advisory consulting firm, in the Yukon.

Nixon spent eight years as assistant deputy minister of the transportation division of the Department of Highways and Public Works. During his tenure, he was responsible for managing public roads, bridges, and airport infrastructure, as well as regulatory aspects of transportation. Nixon also has extensive experience in First Nation and community relations, including experience as a Government of Yukon land-claims negotiator.

R. ALLAN DOHERTY – DIRECTOR

Al Doherty has been active in mineral exploration in the Yukon since 1981. An active member of the Yukon Chamber of Mines since 1987, Doherty served as president from 1988–89 and in 1993 and has been a director numerous times. He was a Prospectors and Developers Association of Canada board member from 1996–2000 and a Yukon Minerals Advisory Board member from 1989–1993. Doherty is a founder and the current chair of the Yukon Mine Training Association.

CHRIS CORMIER – DIRECTOR

Chris Cormier is the general manager at Newmont Goldcorp's Coffee Mine Project. He has over 25 years' experience in the mining industry, most recently as vice-president of reclamation and closure and general manager at Red Lake Mines, in Red Lake, Ont.,

and mine general manager at the Porcupine Operations in Timmins, Ont.

Since joining Newmont Goldcorp, in 1997, Cormier has held various roles with increasing responsibility. Throughout these roles he has always taken an active role in the communities, ensuring both the operation and community benefit from building a mine with a long lifespan.

Cormier has a bachelor's of science degree in mining engineering from Michigan Technological University and a mining technology diploma from Northern College Haileybury School of Mines and is a registered professional engineer in B.C.

SUE CRAIG – DIRECTOR

Sue Craig has over 25 years of experience in the Yukon, ranging from mineral exploration and permitting to construction and operation of mines. Craig is currently a member of the Yukon Mineral Advisory and Yukon Energy Corporation boards. She is a Yukon Women in Mining champion and an Association of Mineral Exploration B.C. board member. Craig was honoured with the Yukon Chamber of Mines (YCM) Member's award, in 2012. She served as a director of YCM for many years, and her knowledge and experience in the Yukon, especially during these trying times for industry, are a tremendous asset to the board.

ANDREW CARNE – DIRECTOR

Andrew Carne is a project engineer with Archer, Cathro & Associates (1981) Ltd. He has a bachelor's of applied science degree in materials engineering and a master's of civil engineering, specializing in project management, both from the University of British Columbia. Carne has been working with Archer, Cathro & Associates on Yukon projects since 2006, both in the field and the office. His main focus is on later stage projects, including permitting, metallurgical-test programs, and economic analyses.

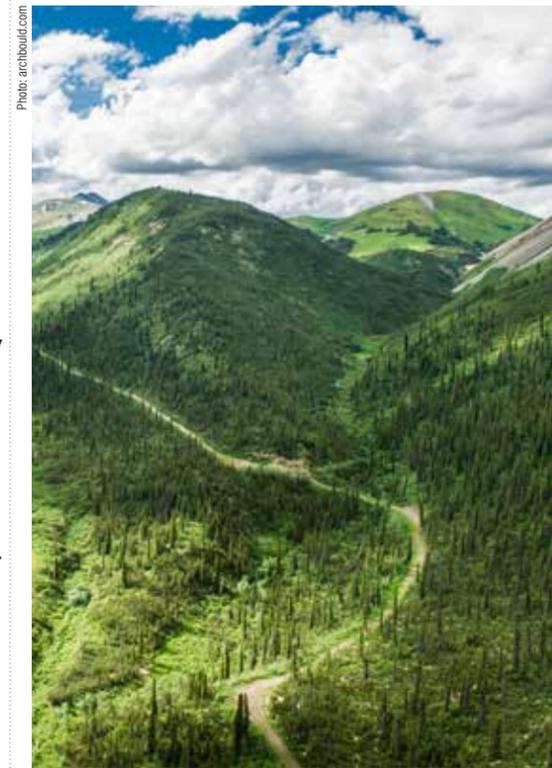
COLIN ASSELSTINE – DIRECTOR

With more than twenty years' experience in the Yukon mining sector, Colin Asselstine has worked as an operational and project manager, business owner, and leader in the private

sector and with Yukon First Nation governments. Asselstine currently works at Outcrop Communications, in Whitehorse.

Prior to Outcrop, Asselstine was the General Manager of the Kluane Community Development Limited Partnership, where he partnered with government and industry to enhance local economic opportunities and the attraction of investment to the Kluane First Nation. His work has attracted investment in community builds, infrastructure, and projects which encourage community growth in Burwash Landing and throughout Kluane First Nation Traditional Territory. Asselstine helped establish the partnership between Kluane First Nation and Nickel Creek Platinum, which has given local citizens and contractors a chance to participate at all levels of the project.

A well-respected authority on renewable energy, Asselstine is also a long-time resident of the Kluane region and an active member of the community. He sits on the Dän Keyi Renewable Resource Council and is a frequent volunteer, including more than 15 years with Yukon Emergency Medical Services.





THE YUKON CHAMBER OF MINES represents a dynamic membership and, since its creation in 1943, has worked to serve its valued members and advance the interests of all those involved in the Yukon mining industry.

As the trusted voice of mining, the Yukon Chamber of Mines thrives on the government, community, First Nations, and individual partnerships it forges to help facilitate an environment of responsible development—one in which its members can continue to contribute and prosper.

YUKON CHAMBER OF MINES

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CANADA'S RETURN TO THE TOP

Industry associations are working to restore Canada as a world leader in the exploration and mining sector

Photos by Archbould Photography

Canada's mineral industry faces strong global competition. That's the message Felix Lee, president of the Prospectors and Developers Association of Canada (PDAC), delivered during his keynote address at the Yukon Chamber of Mines' 2019 Yukon Geoscience Forum and Tradeshow.

The country may be holding its position as a global leader in mineral-industry capital markets, but Lee says Canada is increasingly straggling.

"We have fallen behind competitors in a number of areas, including our attractiveness as a desired destination for exploration and investment," said Lee. "Our share of mineral exploration spending has declined by nearly one third over the last decade, relative to the rest of the world."

According to Standard & Poor's Global Market Intelligence, 2019 exploration spending in Australia surpassed Canada for the first time in over two decades.

There has been a small increase in the total exploration dollars spent in Canada over the last five years, but the proportion of global mineral-exploration spending directed to Canada remains at a decade low.

Global spending in Canada dropped from over 20 percent of total exploration dollars in 2008 to 14 percent in 2019, with the amount of exploration dollars spent on grassroots projects taking a steeper decline, from over 45 percent of total exploration dollars on early stage projects in 2008 to 27 percent in 2019.

As global funding contracted in 2019, nearly half of exploration dollars raised were through Canadian exchanges.

According to the PDAC's annual "State of Mineral Finance" 2020 report, Ontario, Quebec, and British Columbia accounted for two thirds of Canada's exploration spending; however, the regions reported year-over-year declines in activity, which ranged from 17 to 24 percent of total domestic spending in Canada.



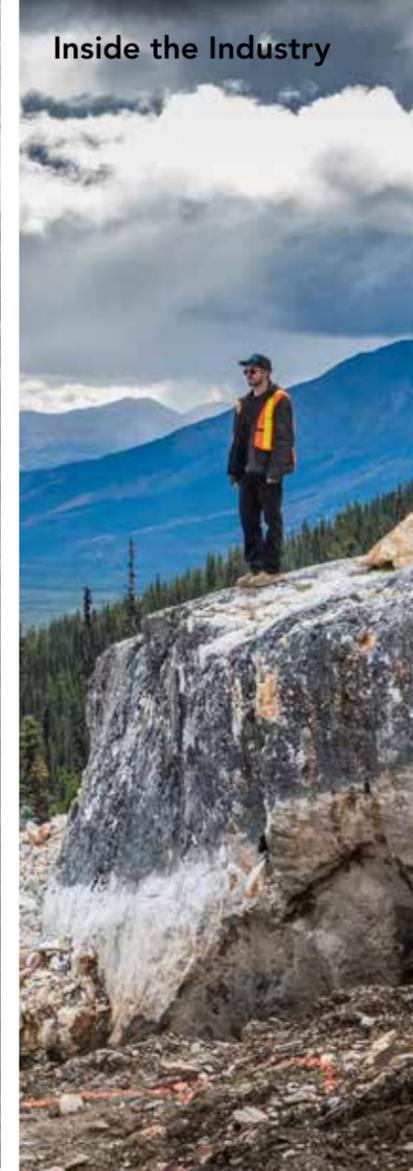
"In the next five years, I think we've got some more operating mines. We've got a healthy service-supply sector that is contributing to the Yukon's economy."



It's not all bad news, though. Four regions in Canada recorded year-over-year increases in exploration spending: Newfoundland and Labrador, Manitoba, Alberta, and Saskatchewan. Exploration spending in Saskatchewan increased by four percent, the highest level of spending since 2012.

Every February, the Fraser Institute releases its annual survey of mining companies, which ranks 76 mining jurisdictions across the world based on feedback from mining and exploration companies.

The Fraser Institute ranked the Yukon ninth in the world for investment attractiveness in 2018. In 2019, the territory fell to 23rd.



In the institute's 2018 survey, Saskatchewan ranked third in the world for investment attractiveness, while Quebec, Yukon, and Northwest Territories rounded out the top 10. In total, nine Canadian jurisdictions ranked in the top 20 for investment attractiveness in 2018.

Saskatchewan held its position into 2019 as the Fraser Institute's top Canadian jurisdiction for investment attractiveness, but had fallen from the top 10. In fact, none of Canada's provinces or territories had ranked in the 2019 report's top 10, with only four jurisdictions in the top 20.

Lee said companies look to government policies and regulations to assess investment opportunities.

"It seems clear that well defined policies and regulations for mineral exploration and development are paramount to provide the necessary certainty for companies and attract investors," said Lee.

Ed Peart, president of the Yukon Chamber of Mines, agreed with Lee.

Peart said the territory's regulatory process needs to be streamlined to keep the Yukon competitive.

"If we can get these regulatory things under control, when we can actually have timelines in place and certainty for people, then people will come and invest in the Yukon like they already have," said Peart.



The mining industry is capital intensive. Companies rely on new investments to keep projects moving.

Peart said improving the Yukon's environmental assessment and permitting issues could help companies in the territory raise more capital.

"Maybe some of these incredible junior mining companies that we have in the Yukon get an influx of cash because there's confidence that we can actually move things forward," said Peart.

Lee said a significant challenge for the industry is the changing investment and capital-market landscape.

"With more dollars each year directed to passive investment funds, the pool of potential investors for new capital issues continues to contract," said Lee, "which means exploration and mining companies will need to be more dynamic in sourcing funds."

Lee said improving access to capital remains a top priority for the national association.

"As industry has put greater focus on near-mine and advanced exploration projects, PDAC continues to advocate for ways to improve access to capital for mineral explorers and bolster grassroots exploration in Canada," said Lee.

Beyond the investment and capital markets, the industry continues adjusting to increased costs of exploration and depleting reserves.

In remote and northern regions where operating costs can be up to three times greater than non-remote projects, industry is facing ongoing transportation and energy challenges.

Each challenge comes at a cost, but industry associations remain hopeful that Canada will return as a leader on the international stage.

From growth in innovation to stretching capital dollars and adjusting to a global shift towards low-carbon living, Lee said Canada is in a good position for the future.

Industry associations and stakeholders are working closely with federal, provincial, and territorial governments to respond

to industry challenges with the Canadian Minerals and Metals Plan (CMMP).

The CMMP was launched at the PDAC 2020 Convention, in March. It's a joint strategy between government and industry to improve competitiveness and long-term success of Canada's mining and exploration industry.

The strategy includes increasing the participation of Indigenous people in the sector; protecting the environment; encouraging innovation in science and technology; delivering benefits for communities located near mining areas; and strengthening Canada as a world leader in the industry.

Lee said innovation continues gaining momentum as companies work to reduce environmental impacts while improving targeting efficiencies.

"We hope to see this trend continue through enhanced environmental, social, and health and safety performance, including supporting gender diversity and inclusion, mitigating environmental impacts through reduction of GHG emissions, or caribou mitigation strategies in Canada," said Lee.

In 2019, the federal government renewed the Mineral Exploration Tax Credit (METC) until 2024. The METC is a 15 percent non-refundable tax credit designed to help exploration companies raise equity funds. The five-year extension of the tax was the first of its kind and provides greater certainty for investors and explorers.

Peart believes increased certainty will improve investor confidence in the territory, which will ensure the Yukon continues exporting minerals, employing Yukoners, and contributing to the territory's economy.

He's optimistic about the future of the Yukon's mining sector. "In the next five years, I think we've got some more operating mines", said Peart. "We've got a healthy service-supply sector that is contributing to the Yukon's economy."

But there is work to do strengthening the territory's regulations and permitting process to reassure companies and investors that the future of Yukon's mining industry is bright. □



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BIG OPPORTUNITY IN THE NORTH

Ferus Natural Gas Fuels says LNG and renewable energy are not mutually exclusive

On March 2, 2020, Ferus Natural Gas Fuels (Ferus NGF) announced a four-year contract with Yukon Energy to supply the territory with liquified natural gas (LNG).

Yukon Energy said the long-term contract provides dependable backup power to the territory when water levels are too low to produce hydroelectricity.

"Securing a four-year contract for LNG provides us with reassurance knowing that a dependable source of fuel is readily available to generate power when we need it during drought years like we've had," said Andrew Hall, president and CEO of Yukon Energy. "As an isolated electrical grid, we only have ourselves to rely on to generate the power Yukoners need."

Blaire Lancaster, vice-president of business development and external affairs at Ferus NGF, said LNG and renewable energy are not mutually exclusive. She said Yukon Energy is a perfect example of how LNG can support renewable energy.

"We understand that there is a huge desire to get on as much renewable energy as possible and we're very supportive of that," said Lancaster. "It's just you have to make sure that you have a backup."

She points to solar as an example.

"Inuvik, for example, or many places in the North would not rely on solar energy exclusively because six months of the year they don't have sun."

LIQUIFIED NATURAL GAS (LNG)

LNG is created when natural gas is cooled down to liquid form, -162°C , using liquid nitrogen. It's stored and transported in its cooled state to preserve the gas as a liquid.

Compared to diesel, LNG has economic and environmental benefits. It's considered the cleanest fossil fuel.

LNG can be 25 and 50 percent less expensive than diesel and also has lower greenhouse gas (GHG) emissions intensity. LNG has 30 percent reduction in CO2 emissions compared to diesel.

In liquid form, natural gas is not flammable or explosive and efficient and safe to transport by truck.

"[We're] getting people comfortable and understanding that it's a safe fuel and it's not volatile. It's remarkable to see the differences from an environmental perspective."

"We understand that there is a huge desire to get on as much renewable energy as possible and we're very supportive of that. It's just you have to make sure that you have a backup."

If LNG spills on soil or in water, cleanup is minimal, Lancaster explained.

"[In a demo video] we pour it on soil and then it dissipates. It literally just evaporates," said Lancaster. "You can put your hand in the soil and there's absolutely nothing. It's perfectly dry. It's just really cold. And it's the same with water."

LNG dissipates in water to the point that the water is safe to drink, Lancaster added.

During the Yukon Chamber of Mines' Discovery Camp in May, Ferus NGF provided LNG demonstrations for students and the public.

Lancaster said the team conducted several demonstrations at the Discovery Camp, from pouring LNG into a glass of water, watching it dissipate, and drinking the water, to dipping unfrozen freezies into LNG, watching them freeze, and handing them out to eat.

Ferus NGF is focused on educating people about LNG, showing the difference between diesel and LNG, demonstrating its safety, and dispelling myths about the fuel.

Lancaster said it's important work because LNG can be scary to people who don't know much about it or are uncomfortable with it.

"[We're] getting people comfortable and understanding that it's a safe fuel and it's not volatile," said Lancaster. "It's remarkable to see the differences from an environmental perspective."

Yukon Energy agrees.

The territory's energy company said its working to build and connect new dependable sources of renewable electricity in the Yukon, but in the meantime, LNG reduces the Yukon's dependence on diesel, which has significant environmental benefits.

"Utilizing LNG provides lower cost [and] reliable power backup when water levels are low and reduces our dependence on diesel, which affords immediate and significant environmental benefits," said Hall.

Ferus NGF sees a lot of opportunity for LNG in the North, beyond Yukon Energy.

It has its sight on remote communities and mine sites.

"When [mining projects] go, they will more than likely be using LNG for their onsite power plants versus diesel," said Lancaster.

For now, the majority of Ferus NGF's LNG shipment, trucked to the Yukon from a plant in Grande Prairie, Alta., is for Yukon Energy, but Lancaster said that might change soon. □



» **Top left:** A Ferus NGF truck travels along the Klondike Highway. **Above:** Students watch an LNG demonstration during the Yukon Chamber of Mines Discovery Camp in May 2019. **Below:** Ferus NGF trucks LNG to the Yukon from its plant in Grande Prairie, Alta.



Photos: Ferus Natural Gas Fuels



Photos: Photo: Canadian Mining Hall of Fame

» P. Jerry Asp gives an acceptance speech at the Canadian Mining Hall of Fame's 32nd Annual Gala Dinner and Induction Ceremony, Jan. 9, 2020, in Toronto, Ont.

A TAHLTAN TRAILBLAZER

Q&A: An interview with P. Jerry Asp, Tahltan mining leader

On January 9, 2020, P. Jerry Asp was inducted into the Canadian Mining Hall of Fame (CMHF). Asp is a citizen of the Tahltan First Nation, centred in Telegraph Creek, B.C., and the first living Indigenous person to be honoured by CMHF.

Over his 55-year career, Asp has been an advocate for Indigenous people in the industry and bridging the gap between the mining sector and Indigenous communities in Canada and around the world.

How did you begin your mining career?

I started working on the diamond drills when I was 17 years old—first surface and then underground [mining] at Boss Mountain [Mine, in central B.C.].

As an Indigenous leader, you bridged the gap between the mining world and the Tahltan Nation. Why was it important for you to connect them and what were some of the challenges you faced?

The Tahltan Nation was a very large and very prosperous nation. We were business people. We traded with the Tlingits and the Russians, taking the goods inland and trading with the Kaska, Southern and Northern Tutchone people, and the Beaver [First Nations people] from the Fort St. John area of northern B.C. We also traded obsidian as far away as Florida.

In 1867, Alexander "Buck" Chiquette discovered gold on the Stikine River, thus starting the gold rush on the Stikine and into the Cassiar and McDame area of northern B.C. This brought a large influx of white

miners, with their diseases, which decimated the Tahltan people.

In 1985, we needed a pathway to bring our nation back from abject poverty to the self-sustaining, healthy, and enterprising economy we once had.

My biggest challenge with being a new Indigenous construction contractor was that the mine owners were worried that we didn't have a good "track record." In fact, most developers thought that [First Nations people] only knew how to do fancy beadwork and carve totem poles. It's true that our women did beautiful beadwork, but the Tahltans never carved totem poles.

In 1985, you were a founding member and president of the Tahltan Nation Development Corporation. How did that idea come about and, 35 years later, what are you most proud of in terms of the development corporation?

In 1984, Chief Ivan Quock negotiated with [the Department of Indigenous Affairs] for 10 new homes in Telegraph Creek.

In January 1985, Chief Ivan Quock, Chief Pat Edzerza, and Vernon Marion, president of the Tahltan Tribal Council, came to Whitehorse to attend meetings, where I was working as a business-service officer for the Council of Yukon Indians.

Chief Quock told me about the 10 houses they were planning on building that summer, and Chief Edzerza mentioned that he was going to be negotiating a housing package for his community of Iskut, B.C.

I said why don't we start a company and build those houses ourselves. Vernon Marion said it was a good idea and the corporation could operate with the tribal council office in Dease Lake. They agreed to talk about it, and to make a long story short, we met in Dease Lake, in March 1985, and the Tahltan Nation Development Corporation [TNDC] was born. I became the general manager.

In 1987, I told the Tahltan leadership that we couldn't continue with the president of the Tahltan Tribal Council as president of TNDC. We needed to separate business and politics. I became the president of TNDC in 1987.

Being new construction contractors, the mine owners insisted that if we were to get contracts, we needed a joint venture partner, someone with a good "track record." Believe me, when you are a First Nations construction company you hear the words *track record* quite often.

By 1991, TNDC was the largest native-owned-and-operated heavy construction [company] in Western Canada. And is still the largest native-owned-and-operated heavy construction [company] in B.C.

In 2015, TNDC was named B.C. Aboriginal Community Business of the Year.

You were inducted into the Canadian Mining Hall of Fame in January. After a 55-year career in the mining industry, what does being inducted into the Canadian Mining Hall of Fame mean to you?

I am very pleased to be the only living Aboriginal person to be inducted into the CMHF. But more importantly, I think you will see a

"What I saw there was exactly what we had in Canada in 1985: Indigenous communities in abject poverty and being marginalized while all the wealth from their traditional territories was leaving the country."

few more Aboriginals inducted into the CMHF, namely guys like Arthur Johns and Joe Ladue, from Ross River, for finding the Anvil Mine.

You have worked hard for the Tahltan Nation and the mineral industry over your career. You co-founded the Canadian Aboriginal Minerals Association, the Tahltan Nation Development Corporation, and the Global Indigenous Development Trust; served on both the British Columbia and Yukon Mine Training Association; and developed the Exploration and Mining Guide for Aboriginal communities. What accomplishment are you most proud of?

Other than my family, which includes my brothers and sister, I'm most proud of the fact that I helped take our nation, the Tahltans, from abject poverty to affluence and helped break the cycle of a welfare culture in the Tahltan Nation, forever. We took our nation from 98 percent unemployment to zero.

We have 156 employed workers at the Red Chris Mine. These workers make an average wage of \$80,000 to \$120,000 per year. In 2019, all the mining and exploration projects in our territory contributed about \$30 million in direct employment and contracts to Tahltan citizens.

The TNDC is also doing between \$20 to \$30 million annually in contract work. Therefore, the Tahltans are gleaning in the neighbourhood of \$50 to \$60 million annually from the mining industry.

You now travel around the world with Global Indigenous Development Trust, working to bridge the gap between Indigenous communities and mining companies. How did that work begin and why is it important?

I have travelled around the world to places like Peru, Colombia, Chile,



» In 2014, Asp created GIDT to help Indigenous communities around the world understand and benefit from mining projects in their territories.

Dominican Republic, Ecuador, Belize, Guatemala, Argentina, Australia, Panama, the Philippines, Sweden, Norway, Canada, and the United States. What I saw there was exactly what we had in Canada in 1985: Indigenous communities in abject poverty and being marginalized while all the wealth from their traditional territories was leaving the country.

In 2014, Global Indigenous Development Trust (GIDT) was started by myself and a lawyer, Sonia Molodecky, who worked with mining companies in South and Central America. As a fluent-Spanish-speaking lawyer who understands mining, Sonia and I decided that we should take the Tahltan experience and show mining companies and Indigenous communities what could be done by working together.

Most Indigenous communities are not socially deprived, but they are economically deprived. Their economies are where the Tahltans were 30 years ago. GIDT assists Indigenous communities to secure economic benefits from the resources being extracted from their territories, helping them move up the economic scale from abject poverty. □

MAPPING THE YUKON'S MINERAL POTENTIAL

The Yukon Geological Survey developed a new mapping approach to strengthen the territory's land-use-planning process

The Yukon's mineral potential was last mapped almost 20 years ago. Between 1999 and 2001, the Yukon government used a method developed by the United States Geological Survey (USGS) to conduct the territory-wide mapping.

The USGS's approach took existing mineral-deposit models and applied them to similar geological regions. It was a predictive approach that projected the likelihood of a deposit in an area based on its geology.

Nearly two decades later, the Yukon Geological Survey (YGS) has introduced a new method of mineral mapping.

Warwick Bullen, a YGS mineral-assessment geologist, said the new approach aims to strengthen the Yukon's land-use-planning process. It was developed using industry methods for mapping mineral potential that were modified for land-use planning.

Bullen explained mineral-potential maps are particularly important in the land-use-planning process because both mineral exploration and mining are key economic drivers in the Yukon.

"We produce mineral-potential maps that enhance land-use planning in order to facilitate the decision-making process, most notably from an economic point of view," said Bullen.

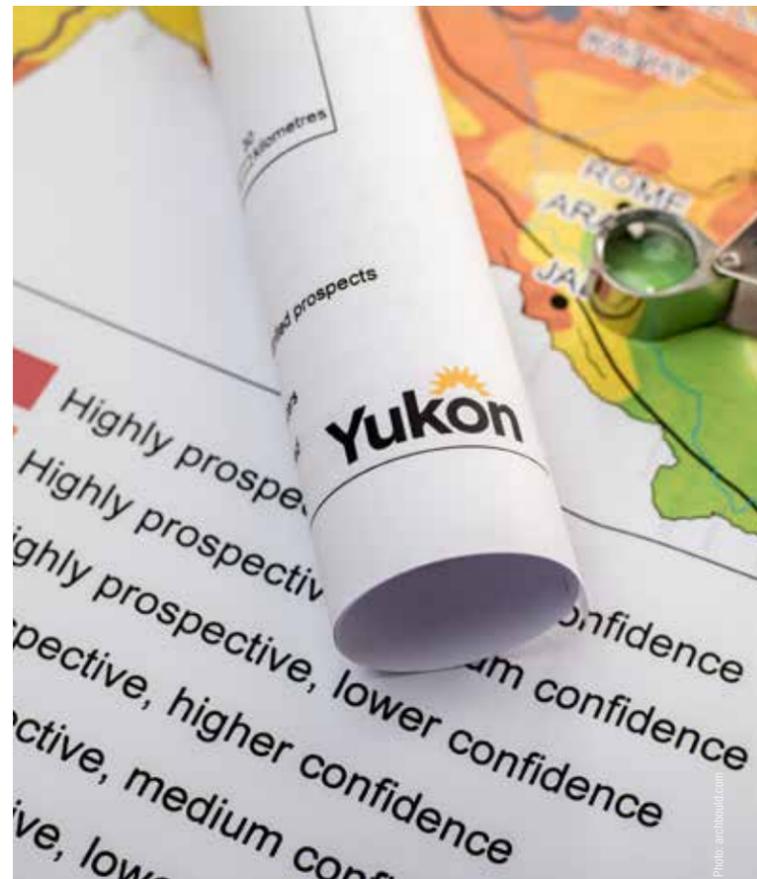
The goal was creating simple, easy-to-understand maps for land-use planners based on data, rather than relying on estimates of what mineral deposits may or may not exist throughout the Yukon based on a region's geology.

YGS's new approach is currently being used by the Dawson Regional Planning Commission.

Tim Van Hinte, senior land-use planner at the Yukon Land Use Planning Council, said the new mapping method is a "one layer" approach that helps commissions and planners easily and reliably compare mineral potential with other values in the planning region.

The commission was re-established in early 2019 after being put on hold in 2014 because of the Peel Watershed court case. Four years later, the case was resolved and land-use-planning work began again.

The Dawson Regional Planning Commission is an independent body, made up of six community members nominated by



"We produce mineral-potential maps that enhance land-use-planning in order to facilitate the decision-making process ..."

the Yukon and Tr'ondëk Hwëch'in governments and appointed by the Yukon's Minister of Energy, Mines, and Resources.

"Planning commissions generally don't include geologists, so presenting them with clear and concise mineral information helps ensure they understand important geological and economic patterns," said Van Hinte.

Van Hinte said the new method considers important data sources, like mineral-assessment reports, in estimating mineral potential.

"The previous approach was not as robust," said Van Hinte. "The new method from YGS allows the commission to understand the confidence of the data."

As the commission begins its work with the new information, Van Hinte said there is one potential challenge.

"[The new approach] may not allow commissions to ask more 'granular' questions about mineral potential, for example, about gold potential in a specific area," said Van Hinte, explaining that in these cases the commissions and planners would reach out to YGS geologists for assistance and expert guidance around the specific concern.

Bullen said even though the new approach was extensively peer reviewed while being developed and modified as needed, the method continues to be refined as more people begin working with the maps. □

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EAGLE GOLD MINE: A YUKON-FIRST APPROACH

Q&A: A mine update from John McConnell, president and CEO, Victoria Gold Corp.

Photos by Archbould Photography

After 18 months of construction, Victoria Gold Corp.'s Eagle Gold Mine began production in September 2019. It's one of two operating hardrock mines in the Yukon, located 85 km northeast of the Village of Mayo and within the traditional territory of the Na-Cho Nyäk Dun First Nation.

Victoria Gold Corp. has taken a Yukon-first approach to mining, creating local business opportunities for the region and the territory and committing to a 50 percent Yukon hiring policy. It's the largest gold mine in the territory's history.

Victoria Gold poured its first gold in September 2019. Since then, production has been ramping up. Where are you in the production schedule now?

We were stacking on the leach pad until mid-December. It's always been our intention that we wouldn't stack during the three coldest months of the year, at least to start out. So, we halted stacking probably right around the 15th of December. Then we restarted stacking mid-March.

During that downtime in stacking, we did continue mining. We just focused on waste. We didn't lay anybody off or anything. It was always our plan to expand the leach pad this summer using a contractor, and one of the guys on the mining crew suggested, "Why don't we do that work ourselves?" So, we split the mining crew up, and half of them continued mining waste and half of them worked on getting the leach pad extended.

In the crushing plant, we had a number of deficiencies and design changes we wanted to make. Over January and February, we got all that work done. And then we started up in March, and everything's gone well. We're

probably three quarters of the way to full production. We anticipate reaching commercial production this quarter.

Gold prices have been climbing steadily since 2019. How does this affect Victoria Gold Corp.'s production for 2020 and beyond?

If our production stays constant, hopefully we make more money. The current mine life is based on a feasibility study that was done at \$1,250 gold. At \$1,400 gold, which we're above now, we add another six years of mine life. And at \$1,600 gold we add another 10 years of mine life. We look at [the assessment] annually and adjust our ore reserve based on a break-even cost.

In February, Victoria Gold Corp. graduated to the Toronto Stock Exchange. What does this mean for the company and its investors?

Higher visibility. There are a number of funds that will not be invested in companies that trade on the [TSX] Venture Exchange. All of a sudden, we've got more eyes on us and more companies that can own our shares. Some of the big mutual funds, like



"[We're] focused on hiring Yukoners, hiring women, hiring First Nations people. So, that's certainly in our best interest to try and help kids get through school so that they can come to work for us."

Liberty Mutual, would invest in Victoria now because we're on the Toronto Stock Exchange. They wouldn't have invested in us previously because we were on the [TSX] Venture Exchange.

Eagle Gold Mine is one of two operating mines in the Yukon. What does that mean for industry in the territory?

I think it's a big boost for the other exploration and development companies. I think we've given the Yukon a lot of visibility. It should make it easier for them to raise money because now the Yukon will be seen as a place where you can find something, get it financed, and build and operate. There's a lot of jurisdictions around the world where it's very difficult to get a mine built.

Eagle Gold Mine is located in the Mayo mining region in central Yukon. What are some of the economic benefits to the Yukon and the Mayo region?

There are business opportunities we've made available both locally and to the greater Yukon. Our priority in hiring is First Nation of Na-cho Nyäk Dun (NND) first, people in

the region second, Yukoners third, and then outside the Yukon. We've been very successful with that. I think we have about 20, maybe 15, employees from the NND, probably 25 employees from the region, and more than 200 employees from the Yukon. Twenty-five percent of our employees are women, and 25 percent are First Nations people—not all from the NND, but from the Yukon, Alberta, and B.C.

I don't tell recruiting staff that they have to have 25 percent women. I do tell them they have to have 50 percent Yukoners, and that makes them take a broad look at the labour force that's available. I think we've been pleasantly surprised.

Victoria Gold Corp. has a non-profit, Every Student Every Day, which supports students across the Yukon. What are some of the initiatives Every Student Every Day is working on and why is it important for the company to reinvest in students across the territory?

Let's talk about the second part of that question first. We just said we're focused on hiring Yukoners, hiring women, hiring First Nations

people. So, that's certainly in our best interest to try and help kids get through school so that they can come to work for us. We want to make it sustainable for Victoria Gold to continuously have at least 50 percent Yukoners.

Right now, [the Every Student Every Day team] are evaluating projects that have been submitted by every school in the Yukon. This would be for programs starting in the fall. I know they've had a couple of community programs submitted. This would be, perhaps, the rec director submitting a program to help enhance attendance at school. A couple of First Nations have submitted applications as well.

During COVID-19, kids are being asked to work from home. In Mayo alone there are 10 families that don't have Internet and, of course, they don't have devices for the kids to be able to do schooling from home. I know Tara [Christie, president of the Victoria Gold Yukon Student Encouragement Society] has made arrangements for 10 iPads to be delivered to those homes and help get them set up with the necessary programs so the kids can attend school virtually. □



2019 YUKON GEOSCIENCE FORUM AND TRADE SHOW

Photos by AMP | Alistair Maitland Photography

The Yukon Chamber of Mines hosted its 47th Yukon Geoscience Forum and Trade Show in November. The annual event marks the end of the field season, as industry is brought together to celebrate its successes and share corporate updates and innovations.

Ed Peart, president of the Yukon Chamber of Mines, said attendance continues growing at the conference thanks to strong programming.

"The presentations and panels were super well attended," said Peart. "The amount of people that registered was the most we've had, which is really good."

Over 700 delegates from Canada and around the world attended the conference, and trade-show booths were sold out for the 12th consecutive year. More than 60 exhibitors from mineral and exploration companies, industry suppliers and contractors, government departments, and non-profit organizations were represented at the trade show.

This year's core shack had over 20 participants, and more than 20 authors presented in the poster program.

This year's theme focused on First Nations partnerships, innovation, and

inclusion and diversity in the industry. The four-day conference opened with a keynote address by Dr. Matthew Coon Come, former National Chief of the Assembly of First Nations and board member of Newmont Corporation, on the industry's role in building partnerships with Indigenous communities.

Dr. Coon Come's talk was followed by a presentation from Dr. Jamile Cruz, founder and executive director of I&D 101, a consulting firm specializing in inclusion and diversity strategy development and implementation. Dr. Cruz discussed the importance an organization's culture plays in addressing gender equality and diversity.

Later in the afternoon, Vivian Krause, contributor to the *National Post*, gave a keynote speech on rethinking activism. Krause's presentation focused on her research following the money behind environmental and political activism and its effect on Canada's resource industry.

P. Jerry Asp, founder and former CEO of the Tahltan Nation Development Corporation, and Chad Norman, president of the Tahltan Central Government, gave a presentation, "Poverty to Prosperity," which focused on how the Tahltan Nation





» From left: Samson Hartland, Yukon Chamber of Mines; Dr. Matthew Coon Come, Newmont Goldcorp.; Mike Burke, Yukon Chamber of Mines; Larry Bagnell, Yukon MP; Jessie Dawson, Kwanlin Dün First Nation Councillor.

“The amount of people that registered was the most we’ve had, which is really good.”

partnered with the mining industry to help generate wealth and employment opportunities for its people.

The afternoon ended with a panel discussion on First Nation joint partnerships. Stanley Noel, CEO at Dena Nezzidi Development Corporation, Paul Gruner, co-chair of Chief Isaac Incorporated Development Corporation, and Zachery Fulton, CEO at the Selkirk Development Corporation, spoke about the benefits of building partnerships with the mineral industry.

The annual conference offered a full program of technical and non-technical talks, which ranged from innovations in technology and infrastructure to project and regional overviews, community partnerships, and environmental-impact assessments.

Peart said the non-technical talks were a draw this year, highlighting presentations from the Yukon Water Board on the water licensing process and YESAB on pre-submission engagement.

The Yukon Chamber of Mines partnered again this year with the Yukon Mining Alliance on the Investment Forum. The full-day program focused on investing in the industry with a spotlight on Yukon exploration and mining companies.

The Investment Forum included opening remarks from Yukon Government’s Energy, Mines, and Resources Minister Ranj Pillai; a keynote address from Felix Lee, president of the Prospectors and

Developers Association of Canada, on Canada’s overall competitiveness in the mineral industry; round-table discussions with junior explorers; and corporate updates.

As the committee begins planning for next year’s conference, they’re concentrating on creating another strong program that balances the technical and non-technical sides of the industry.

For more information regarding the 48th annual Yukon Geoscience Forum & Trade Show please visit www.yukongeoscience.ca.

» Below: Dr. Matthew Coon Come gives a keynote address at the 2019 Yukon Geoscience Forum and Tradeshow.



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» **Left:** Chief Roberta Joseph and other representatives from the Tr'ondëk Hwëch'in government accept the Yukon Chamber of Mines First Nations in Mining Award. **Right:** Al Doherty accepts the Yukon Chamber of Mines' Member Award.



» **Above:** Yukon's exploration and mining industry celebrate the best in the industry at the 2019 Yukon Geoscience Forum Awards. **Right (top to bottom):** Greg Finnegan and Jani Djokic from the Na-Cho Nyäk Dun Development Corp. accept the Yukon Chamber of Mines' Community Award; Kyle Bruce from Moonlight Mining accepts the Robert E. Leckie Placer Award; and Carl Schulze accepts the Yukon Prospectors Association's Prospector of the Year Award.



2019 YUKON GEOSCIENCE FORUM AWARDS

YUKON CHAMBER OF MINES

Yukon's mineral and exploration industry came together at the annual Yukon Geoscience Forum and Trade Show, in November, to honour industry leaders across the territory.

Awarded by the Government of Yukon, Yukon Chamber of Mines, and Yukon Prospectors Association, the awards showcase individuals and mineral-exploration companies for their contributions to improving environmental and community-development practices.

Each year, the Department of Energy, Mines, and Resources honours three notable quartz- or placer-mining operations for their environmental stewardship or innovative leadership in responsible exploration and mining practices with the **Robert E. Leckie Awards**.

Robert E. Leckie has been synonymous with environmental stewardship in the Yukon's mineral and exploration industry for almost 20 years. A mining inspector based in Mayo, Leckie was a leading voice in strengthening working relationships between industry and government and setting standards for placer-mine waste.

The Yukon government created the Robert E. Leckie awards in 1999 to recognize industry leaders in environmental stewardship as a tribute to Leckie's career.

John Alton earned the **Leckie Award for Responsible and Innovative Exploration and Mining Practices** for his work reclaiming and promoting regrowth and creek stability on Hunker Creek.

The award honours an exceptional quartz- or placer-mining operation that demonstrates excellence in environmental stewardship, social responsibility, and leadership and innovation in overall processes.

Alton went beyond government requirements to reclaim Hunker Creek by constructing stable water structures, continuously spreading topsoil and contouring.

Through his work, Alton fully restored the stream channel with his diversions. Alton continued monitoring and stabilizing the diversion to improve the fish habitat as well as the lives of fish, even after the Department of Fisheries and Oceans assessed the restoration as complete.

The Leckie Award for Excellence in Environmental Stewardship honours a placer-mining operation that demonstrates excellence in environmental stewardship and social responsibility or leadership and innovation in overall processes.

Moonlight Mining was given the **Leckie Award for Excellence in Environmental Stewardship in Placer Mining** for work it completed on its mined and previously mined but un-reclaimed land. The company covered their claims and the previously un-reclaimed areas with a vegetative mat of in-situ material.

Moonlight stabilized hill walls, stockpiled vegetative mats, created ponds, and encouraged root growth on the bench-claims terrain. They also added freshwater ponds and contoured sloping, returning the landscape to a more natural state.

Three awards are presented by the Yukon Chamber of Mines during the Yukon Geoscience Forum and Trade Show: the Community Award, the

Member Award, and the First Nations in Mining Award.

The Community Award honours an individual, corporation, or government department (federal, First Nations, territorial, or municipal) that contributes to advancing sustainable and responsible practices in Yukon's mining industry.

Na-Cho Nyäk Dun Development Corporation (NNDDC) earned the **Yukon Chamber of Mines' Community Award** for its instrumental role in creating joint ventures and other agreements with Yukon businesses to support the growth of the territory's mining industry.

Some of the agreements include building partnerships and forming new companies to engage the First Nation of Na-Cho Nyäk Dun citizens. NNDDC supported a range of businesses, from contract mining, exploration, and aviation to environmental, catering, and surveying.

The Member Award honours an individual or corporate member of the Yukon Chamber of Mines that demonstrates development of healthier communities, protecting the natural environment, and

contributing to a vibrant economy for present and future generations.

Al Doherty was presented with the **Yukon Chamber of Mines' Member Award** for his 40-year career in Yukon's mineral exploration industry. Throughout his career, Doherty has been dedicated to mineral education and improving standards for respectful and early engagement with communities and First Nation governments.

The First Nations in Mining Award honours a contribution made by a Yukon First Nation individual, business, development corporation, or government to the advancement of a sustainable and responsible Yukon mining industry.

Tr'ondëk Hwëch'in was presented with the **Yukon Chamber of Mines' First Nations in Mining Award** for its work with the Newmont Goldcorp Coffee Mine Project team in developing a socially and environmentally responsible mining project, which is currently with the Yukon Environmental and Socio-economic Assessment Board's Executive Committee for assessment.

The First Nation and its team of technical experts reviewed the Coffee Mine Project Proposal and made valuable recommendations. Tr'ondëk Hwëch'in took the lead in engaging its citizens about the project and other mining-related matters, ensuring citizen feedback is brought directly to Newmont Goldcorp's team.

The Yukon Prospectors Association named **Carl Schulze** the **2019 Yukon Prospector of the Year** for his 30-year career in the territory. Over his career, Schulze found more than 100 occurrences, with nine or 10 significant gold or gold-silver discoveries.

For more information regarding the 48th annual Yukon Geoscience Forum & Trade Show please visit www.yukongeoscience.ca.

Yukon Mineral Exploration, Development and Mining Activity 2019

MINING AND EXPLORATION PROJECTS

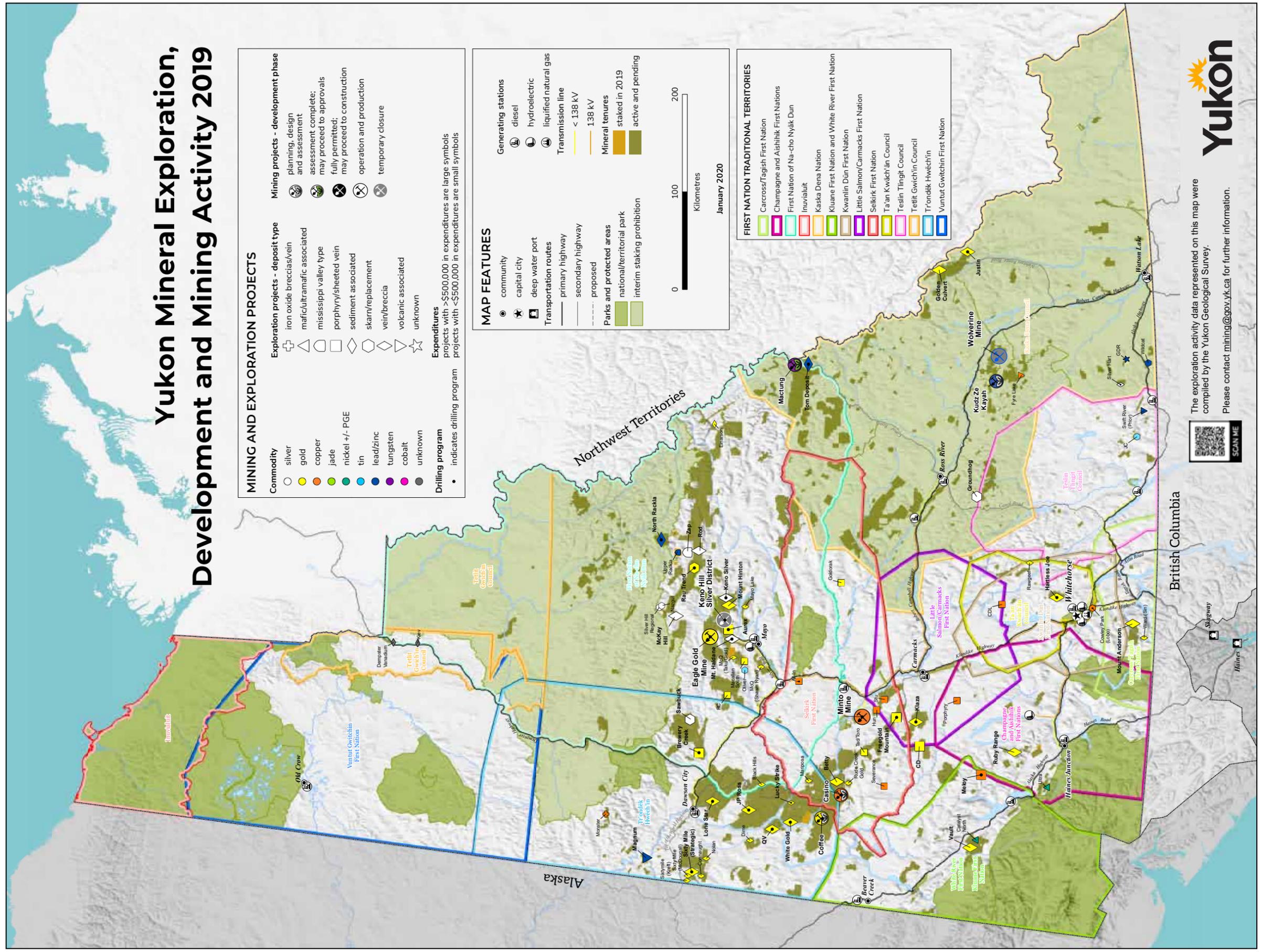
Commodity	Exploration projects - deposit type	Mining projects - development phase
○ silver	⊕ iron oxide breccias/vein	⌚ planning, design and assessment
● gold	△ mafic/ultramafic associated	⌚ assessment complete; may proceed to approvals
● copper	○ Mississippi valley type	⌚ fully permitted; may proceed to construction
● jade	◇ porphyry/sheeted vein	⌚ operation and production
● nickel +/- PGE	◇ sediment associated	⌚ temporary closure
● tin	◇ skarn/replacement	
● lead/zinc	◇ vein/breccia	
● tungsten	◇ volcanic associated	
● cobalt	◇ unknown	
● unknown		
Drilling program	Expenditures	
• indicates drilling program	projects with >\$500,000 in expenditures are large symbols	
	projects with <\$500,000 in expenditures are small symbols	

MAP FEATURES

● community	⌚ generating stations
★ capital city	⌚ diesel
⌚ deep water port	⌚ hydroelectric
Transportation routes	⌚ liquified natural gas
— primary highway	— transmission line
— secondary highway	— < 138 kV
— proposed	— 138 kV
Parks and protected areas	Mineral tenures
■ national/territorial park	■ staked in 2019
■ interim staking prohibition	■ active and pending

FIRST NATION TRADITIONAL TERRITORIES

■ Carcross/Tagish First Nation
■ Champagne and Aishihik First Nations
■ First Nation of Na-cho Nyak Dun
■ Inuvialuit
■ Kaska Dena Nation
■ Klane First Nation and White River First Nation
■ Kwanlin Dün First Nation
■ Little Salmon/Carmacks First Nation
■ Selkirk First Nation
■ Ta'an Kwach'än Council
■ Teslin Tlingit Council
■ Tetlit Gwich'in Council
■ Tr'ondëk Hwëch'in
■ Vuntut Gwitchin First Nation



The exploration activity data represented on this map were compiled by the Yukon Geological Survey.
Please contact mining@gov.yk.ca for further information.





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“The approach is based on the assumption everyone needs to work together to create inclusive workplace environments.”



A YUKON-BASED APPROACH TO DIVERSITY, INCLUSION, AND CULTURE

Yukon Women in Mining is working with government, Indigenous communities, and women’s groups to advance the territory’s mineral industry

Photos by Archbould Photography

According to the 2016 census, women make up a modest 14 percent of the workers in Canada’s mineral industry despite representing nearly half of Canada’s overall workforce. Still, it’s a four percent jump from 2001.

Anne Turner, founder and president of Yukon Women in Mining, said the organization will be studying the numbers in the coming years, but she believes in the North there are more women working in the industry.

“Exploration camps are quite often 30-, 40-, 50-plus percent participation by women,” said Turner. “We attribute that to the northern collaborator effect where, you know, when you’re from the North, you work with whoever is around you. You depend upon and support each other.”

Turner founded Yukon Women in Mining in 2012 and wanted the organization to be different from the national and regional women in mining chapters.

So, Turner created a Yukon-based approach that focused on community engagement and educating communities about the modern mining industry.

“Lots of the comparisons to mining are pre-YESAA, pre-waterboard. They’re honestly pre-recycling,” said Turner. “We now need to talk about what mining looks like after devolution, after the umbrella final agreements, after regulations came into effect.”

Part of that conversation emphasizes diversity and inclusion, Turner explained. Yukon Women in Mining brings greater social awareness and accountability to everyone—from CEOs and shareholders to the people actually working on the project.

It’s an approach being adopted across the industry.

The Prospectors and Developers Association of Canada (PDAC) released the *Gender Diversity and*

"We can talk about what mining looks like after devolution, after the umbrella final agreements, after regulation came into effect."



Inclusion: A Guide for Explorers in June 2019. The guide helps industry better understand changing workplace culture and introduce new gender, diversity, and inclusion policies at every stage of a mine's life.

Using research from a Mining Industry Human Resources Council study, PDAC's guide identifies workplace and community barriers contributing to industry's diversity and inclusion issues.

Common barriers within a company include workplace inflexibility and gender bias, while community barriers may include community safety, gender-based violence, and a lack of diversity in the supply chain.

As national organizations create resources to support the conversation, regional organizations, like Yukon Women in Mining, are trying to shift working conditions at the project level.

Turner said her group takes a unique approach to addressing barriers.

"Everything we do includes both [men and women]," said Turner. "The approach is based on the assumption everyone needs to work together to create inclusive workplace environments."

Yukon Women in Mining partners with other industry organizations to promote inclusion, culture, diversity, and opportunity through communication, events and working groups.

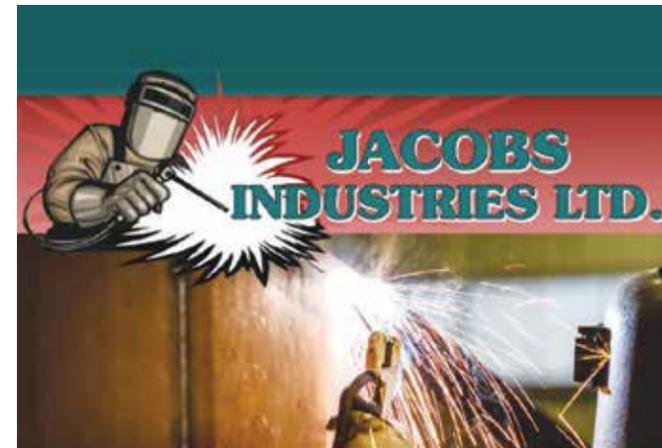
In November, Yukon Women in Mining announced the launch of a Yukon Mineral Sector Diversity and Inclusion Working Group. The group includes representatives from mining organizations, Indigenous businesses, Indigenous women's groups, and the Government of Yukon.

The group was established to create baseline information and a better understanding of how the Yukon is doing in addressing the issues.

"Quite often we're talking about what's happening on the national stage or we're being compared to southern communities or projects," said Turner. "We actually believe that things are a bit different in the North. They usually are."

Turner believes the baseline information is critical for helping companies, governments and communities advance the conversation around diversity and inclusion.

Yukon Women in Mining's work is just getting started. Turner said the organization will be working on more advocacy campaigns in the future, like the working group, to break through the glass ceiling in the Yukon's mining industry. □



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VIRTUAL AND AUGMENTED REALITY

SHIFTING THE PERSPECTIVE OF YUKON'S MINING INDUSTRY

Yukon Women in Mining is using new technology to help youth see future employment opportunities close to home

When virtual and augmented reality technology was introduced to the exploration and mining world five years ago, it was mostly used at industry tradeshows and conventions.

Anne Turner is the executive director at the Yukon Mining Alliance (YMA), a group of the Yukon's leading exploration, development, and mining companies promoting the territory as a top mineral-investment jurisdiction.

Turner's role takes her to international investment-focused conferences, events, and campaigns in North America, Europe, and Asia, raising awareness of the territory's industry.

She remembers the new technology making a splash at investment conferences she's attended.

"You could put on a pair of VR goggles at a tradeshow and navigate your way around [a mining site]," Turner recalled. "You looked like a kid in the basement."

While new technology can be fun, it's important to understand the audience using it to measure its value, Turner said.

For specialist investors attending industry conferences, the technology may be entertaining, but more research and analysis goes into their investment decisions than a virtual site tour.

"I think, for the large part, you have to separate the use of the technology," said Turner. "For us, as an investment tool, VR with the goggles doesn't make a whole lot of sense. It's just not how investment decisions are made by specialist investors", she added.

She did, however, see value in the new technology as an education tool.

Along with her role at YMA, Turner is also president and founder of Yukon Women in Mining. The not-for-profit organization focuses on creating a diverse

“We can change the message that we're giving to our youth, and even under-employed people, who are looking to stay at home or at least work near and around their communities, and mining presents some options for that.”



and inclusive mining industry in the Yukon, spending much of its time engaging and educating communities about Yukon's modern mining industry.

The group hosts a series of Yukon Mining Days in communities across the territory. Each day includes interactive and educational activities for all ages. Interactive technology, including virtual and augmented reality, teaches youth about the industry and potential employment opportunities that will let them live and work in their community.

While growing up in the Yukon, Turner was told if she worked hard in school, she could leave the territory and get a job.

“The message really encouraged people to leave their homes,” said Turner. “It was encouraging people not to stay, not to invest, not to be with their families.”

She said the message was disingenuous to both First Nation and rural communities and she wants to change it.

“Mining actually creates that [employment] opportunity because most mines are in remote areas,” said Turner. “We can change the message that we're giving to our youth, and even underemployed people, who are looking to stay at home or at least work near and around their communities, and mining presents some options for that.”

The new technology also educates communities, showing them what modern mining looks like or letting them tour a site that may be down the highway but inaccessible because of its remoteness.

“If you have Elders or kids or anyone who is interested in actually seeing what a site is like, that's really useful,” said Turner. “With this technology you can actually take someone to a site and walk them through it.”

Through new technology, Yukon's mining industry is making the industry more accessible to communities and educating youth on employment potential opportunities, shifting away from the old message that you have to leave the territory to succeed. □

Photo: AMFI Alistair Maitland Photography, Courtesy of Yukon Women in Mining

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YUKON MINING AND GEOLOGY WEEK 2019

May 6–10, 2019, marked the territory’s annual Yukon Mining and Geology Week. Each year, the Yukon Chamber of Mines collaborates with the Government of Yukon to host the week-long celebration. Mining Week brings the industry to Whitehorse and is a chance for families to learn how mining and geology are a part of our everyday lives. This year’s celebration included the annual Discovery Camp at the SS Klondike, in Whitehorse, and the Yukon Geological Survey’s much anticipated Copper Belt tour, which had its largest turnout to date: 80 participants. The Yukon Chamber of Mines also hosted a luncheon, featuring Isaac Fage of GroundTruth Exploration discussing innovations in mineral exploration, and the Business After Hours networking event, which brought together the territory’s mineral exploration and mining industry with federal, First Nation, territorial, and municipal governments and the Yukon’s business community. □





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Photos: Vision Event Photography

YUKON NIGHT AT ROUNDUP 2020

In January 2020, the Yukon Chamber of Mines held its annual Yukon Night at the Association of Mineral Exploration (AME) Roundup, in Vancouver. The evening was hosted in partnership with the Government of Yukon and showcased innovations in the territory's mining and exploration industry and celebrated the region's mineral history and culture. AME's 37th conference brought together more than 6,500 delegates and political and industry leaders from across the North, including Yukon Premier Sandy Silver, Council of Yukon First Nations Grand Chief Peter Johnston, president and CEO of BMC Minerals Scott Donaldson, and Ed Peart, president of the Yukon Chamber of Mines. □



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Additional responsibilities of the Board are set out in other laws and agreements including the Quartz Mining Act (Yukon), Placer Mining Act (Yukon), Oil and Gas Act (Yukon), Expropriation Act (Canada), Radiocommunications Act (Canada), and individual Yukon First Nation Final Agreements.

To learn more about the Board and its process visit yukonsurfacerrights.ca or contact the Board's office.



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